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MALAYSIA INSOLVENCY CONFERENCE 2025

BEYOND BORDERS: EVOLVING PATHWAYS TO RESTRUCTURING & INSOLVENCY

2 & 3 October 2025 (Thursday & Friday), 9.00 am - 5.00 pm
DoubleTree by Hilton Kuala Lumpur

Malaysia's adoption of the UNCITRAL Model Law represents a pivotal milestone that positions the nation as a regional leader in advancing restructuring and insolvency practices. By aligning with international standards, Malaysia enhances legal predictability and transparency, reinforces investor confidence, and strengthens its attractiveness as a destination for cross-border business and investment.

Against this backdrop, the Malaysia Insolvency Conference 2025 and Regional Restructuring and Insolvency Organisations Forum (RRIOF), themed "Beyond Borders: Evolving Pathways to Restructuring & Insolvency", will convene distinguished experts to examine how these developments are reshaping policy and practice.

The conference will also spotlight emerging frontiers, such as the role of artificial intelligence in streamlining case management, strengthening financial analysis, and driving more efficient resolutions to financial distress. Delegates will gain timely insights into Malaysia's evolving landscape alongside regional perspectives on navigating complex cross-border challenges.

By bringing together practitioners, regulators, and thought leaders, this platform underscores the critical role of insolvency professionals in shaping the future of business resilience, safeguarding integrity, and advancing the public interest.

CONFERENCE HIGHLIGHTS

DAY ONE

Attendees will gain invaluable insights into the rapidly changing insolvency and restructuring landscape, as leading industry experts come together to explore key developments that are redefining the field. Through expert-led panels, participants will delve into transformative trends and issues that are reshaping the future of this sector.

DAY TWO

Representing diverse organisations and viewpoints, leading industry experts from across Asia will share practical insights and discuss the challenges related to cross-border insolvency, offering a regional perspective on navigating complex financial landscapes.

WHO SHOULD ATTEND

Insolvency Practitioners • Financial Advisors/Consultants • Accountants
Lawyers • Bankers • Regulators • Company Secretaries

MALAYSIA INSOLVENCY CONFERENCE 2025

BEYOND BORDERS: EVOLVING PATHWAYS TO RESTRUCTURING & INSOLVENCY

CONFERENCE PROGRAMME

CONFERENCE DAY 1: THURSDAY, 2 OCTOBER 2025

7.45 am REGISTRATION & WELCOME REFRESHMENTS (PHYSICAL)
LOGIN TO VIRTUAL PLATFORM (VIRTUAL)

9.00 am **OPENING REMARKS**
VICTOR SAW | President, Insolvency Practitioner Association of Malaysia (IPAM)

9.15 am **SPECIAL REMARKS**
Guest of Honour

9.30 am **SESSION 1**
**CROSS-BORDER RESTRUCTURING AND GLOBAL FRAUD RECOVERY:
HOW UNCITRAL AND INTERNATIONAL REGIMES ARE REDEFINING REACH AND REMEDIES**

As companies extend their reach across borders, they encounter a maze of challenges, particularly when facing restructuring needs or recovering assets lost to insolvency or fraud. These challenges demand a coordinated international response to untangle jurisdictional complexities and harmonise varied legal standards.

The cornerstone of effective cross-border restructuring and asset recovery is collaboration. Nations must unite, acknowledging their intertwined commercial and economic interests. In this context, Malaysia's recent adoption of the UNCITRAL Model Law is a significant milestone. The UNCITRAL Model Law provides a unified approach for managing transnational cases, creating a framework that facilitates legal cooperation across borders.

In this session, we will explore examples of how Malaysian corporations and stakeholders stand to benefit from the implementation of the UNCITRAL Model Law. We'll discuss how this framework helps streamline processes, reduce uncertainties, and foster a climate of legal predictability.

As we delve into these examples, we aim to highlight the transformative potential of international cooperation through legal harmonisation. By doing so, we contribute to a more resilient and fair global economic landscape, where businesses can navigate challenges with greater confidence and success.

MODERATOR

SURENDRAN SEELAN | Deals Partner, Business Restructuring Services, PwC Malaysia

PANELLISTS

KWONG CHIEW EE | Partner, Rahmat Lim & Partners

RICHARD TEMPLEMAN | Director, Kroll London

10.45 am MORNING REFRESHMENTS & NETWORKING

11.15 am **SESSION 2**
CORPORATE RESCUE MECHANISM 2.0 : SUPER PRIORITY FINANCING, PREPACKS & MORATORIUM

One year after the Companies (Amendment) Act 2024 introduced Malaysia's boldest restructuring reforms, the market is beginning to explore what these tools can really do. Super priority financing, pre-packaged schemes of arrangement, and wider moratorium reliefs were designed to offer distressed companies faster and more commercially viable lifelines. But how are they being used, and what are the early lessons from the Malaysian experience?

The panel will also examine how courts are responding to the strategic use and potential misuse of corporate rescue mechanisms. With a growing body of case law shaping the boundaries of these mechanisms, this session will unpack the commercial and practical trends, the tensions, and the types of cases where corporate rescue is likely to succeed or struggle.

This session brings together three speakers who were directly involved in one of Malaysia's first pre-packs and super priority rescue financing. They will share insights from the inside. What worked, what was tested before the courts, and what it means for future restructurings in this era of Corporate Rescue 2.0.

MODERATOR

JANICE OOI | Partner, Christopher & Lee Ong

PANELLISTS

ALEX CHIANG | Managing Partner, Rodgers Reidy

LEE SHIH | Managing Partner, Lim Chee Wee Partnership

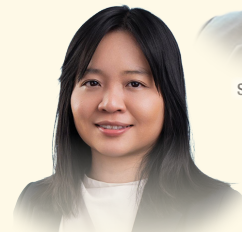
POK TZAI MING | Executive Director & Head of Restructuring, Alvarez & Marshal



VICTOR SAW



SURENDRAN SEELAN



KWONG CHIEW EE



RICHARD TEMPLEMAN



JANICE OOI



ALEX CHIANG



LEE SHIH



POK TZAI MING

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CONFERENCE PROGRAMME

CONFERENCE DAY 1: THURSDAY, 2 OCTOBER 2025

12.30 pm LUNCH & NETWORKING

2.00 pm SESSION 3

EMPLOYEE TERMINATION BENEFITS: CLEARER PATH AHEAD?

In recent years, one of the most pressing and complex issues arising from insolvency proceedings is the treatment of employees—particularly in relation to retrenchment exercises, termination benefits, and employment continuity. Landmark decisions from Malaysian courts have begun to clarify the legal boundaries and obligations of companies facing financial distress, but many grey areas remain. From calculating severance entitlements to navigating statutory protections under the Employment Act 1955 and the Industrial Relations Act 1967, employers and practitioners must tread carefully to ensure compliance and fairness.

This discussion will delve into:

- Legal standards and procedural safeguards for retrenchment and termination.
- Calculation and prioritisation of employee claims in liquidation scenarios.
- Best practices for employers and advisors navigating workforce reductions in distressed companies.
- Case laws and how it has evolved, including what is current/relevant to us insolvency practitioners.

Whether you're a legal professional, HR leader, insolvency advisor, or corporate decision-maker, this discussion promises to deliver critical insights and actionable guidance in a rapidly evolving legal landscape.

MODERATOR

LIM JIT CHENG | Partner, Restructuring Turnaround & Cost Transformation, Deloitte Malaysia

PANELLISTS

LAU KEE SERN | Managing Partner, Kee Sern, Siu & Huey

RAYMOND T.C. LOW | Partner, Shearn Delamore & Co

SIVA KUMAR KANAGASABAI | Partner, Skrine



LIM JIT CHENG



LAU KEE SERN



SIVA KUMAR KANAGASABAI



RAYMOND T.C. LOW



ANDREW CHAN



ASHOK KUMAR



KYOKO EGUCHI



MARIA O'BRIEN



NEIL COOPER

3.15 pm AFTERNOON REFRESHMENTS & NETWORKING

3.45 pm SESSION 4

SPEAKING FROM EXPERIENCE ON UNCITRAL MODEL LAW ON CROSS-BORDER INSOLVENCY

With Malaysia's recent adoption of the UNCITRAL Model Law on Cross-Border Insolvency, this panel offers timely and practical insights from international legal practitioners who have worked extensively with the Model Law in their own jurisdictions.

The discussion will focus on what to expect as the Model Law is applied in Malaysia for the first time. Drawing on real-world experience, panellists will explore key concepts surrounding the Model Law such as the recognition of foreign insolvency proceedings, provisional relief, court-to-court cooperation, and the application of the COMI (centre of main interests) standard. They will also highlight common challenges faced during early implementation, including procedural hurdles, jurisdictional questions, and interaction with domestic insolvency regimes. The impact on practice will also be discussed.

This session is designed to provide practical, experience-based guidance on navigating the Model Law in a way that promotes legal certainty, efficiency, and international cooperation. By sharing lessons learned from other jurisdictions, the panel aims to help Malaysia anticipate potential pitfalls and approach cross-border insolvency cases with confidence and clarity.

MODERATOR

ANDREW CHAN | Partner, Allen & Gledhill LLP

PANELLISTS

ASHOK KUMAR | Partner, Bird & Bird ATMD

KYOKO EGUCHI | Committee Member, International Women's Insolvency and Restructuring Confederation (Japan)

MARIA O'BRIEN | Partner, Clayton Utz

NEIL COOPER | Past President, INSOL International

5.00 pm END OF CONFERENCE DAY 1

MALAYSIA INSOLVENCY CONFERENCE 2025

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CONFERENCE PROGRAMME

CONFERENCE DAY 2: FRIDAY, 3 OCTOBER 2025

7.45 am REGISTRATION & WELCOME REFRESHMENTS (PHYSICAL)
LOGIN TO VIRTUAL PLATFORM (VIRTUAL)

9.00 am **SESSION 1**
BEYOND BORDERS: TRUST, ASSET RECOVERY AND WHAT MALAYSIAN PRACTITIONERS NEED TO KNOW

This session will examine the growing importance of trusts in restructuring and insolvency, particularly their role in cross-border asset recovery. With corporate structures becoming increasingly complex and assets often held through offshore vehicles, trusts are emerging as a critical factor in determining creditor outcomes and enforcement strategies.

The panel will explore how practitioners are beginning to engage with trust-related issues, while drawing insights from regional developments in Singapore, alongside international trends. Key themes include the recognition of foreign trusts, the use of litigation and creditor trusts in restructuring, and the challenges of tracing assets shielded within trust structures.

For Malaysian practitioners, these issues are no longer theoretical—they are shaping real cases, influencing strategies, and affecting stakeholder negotiations. The discussion will provide practical takeaways on how Malaysian professionals can prepare for and add value in cross-border trust and asset recovery matters.

MODERATOR

FIONA FOONG | Co-chair, IWIRC Malaysia

PANELLISTS

ANDREW CHIEW | Partner, Lee Hishammuddin Allen & Gledhill

DEBBY LIM | Senior Partner, Dentons Rodyk

10.30 am MORNING REFRESHMENTS & NETWORKING

11.00 am **SESSION 2**
ECONOMIC OUTLOOK OF EACH COUNTRY'S JURISDICTION, AND ITS IMPACT ON RESTRUCTURING & INSOLVENCY

This panel brings together leading experts from various jurisdictions to examine the current economic outlook in their respective countries and how these conditions are shaping trends in restructuring and insolvency. As global markets continue to face volatility from inflationary pressures, rising interest rates, supply chain disruptions, and geopolitical uncertainty, the panel will explore how these macroeconomic forces are translating into real-world financial distress, corporate defaults, and cross-border insolvency activity.

The discussion will highlight both converging global themes and unique local challenges, offering attendees an understanding of how economic conditions influence insolvency and restructuring practices across different legal and financial systems.

MODERATOR

KHOO POH POH | Partner, EY Insolvency Services PLT, Malaysia

PANELLISTS

ANOOP RAWAT | National Practice Head, Shardul Amarchand Mangaldas

HAMONANGAN SYAH DAN HUTABARAT | Founder & Chairman, SHAL Legal Counselors

LAUREN TANG | Managing Partner, Virtus Law

MITSUO SHIMADA | Partner, Anderson Mori & Tomotsune

NILANG DESAI | Senior Partner, AZB & Partners

12.30 pm NETWORKING LUNCH / FRIDAY PRAYERS



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CONFERENCE DAY 2: FRIDAY, 3 OCTOBER 2025

2.30 pm	<p>SESSION 3</p> <p>NOTABLE CASES (IN AND OUT OF COURT) (NON-MODEL LAW)</p> <p>This panel will showcase a selection of significant restructuring and insolvency cases from various jurisdictions that do not involve the UNCITRAL Model Law on Cross-Border Insolvency, covering both judicial and out-of-court situations. Featuring experts from different countries, the session will highlight how domestic frameworks have been used to address complex financial distress situations, offering comparative insights into local approaches to restructuring and insolvency resolution.</p> <p>By focusing on non-Model Law mechanisms, this discussion will provide attendees with a broader view of how insolvency regimes function independently, and how local innovation, judicial discretion, and negotiation can play a crucial role in achieving restructuring outcomes.</p> <p>MODERATOR</p> <p>AMELIA TAN Counsel, Carey Olsen</p> <p>PANELLISTS</p> <p>DANIEL CHOW Senior Managing Director, FTI Consulting / Chairman, HKICPA RIF Executive Committee</p> <p>RACHEL BURDETT Partner, Cor Cordis and Immediate Past President, ARITA</p> <p>YADWINDER SINGH Manager, Insolvency and Bankruptcy Board of India (IBBI)</p>
4.00 pm	<p>CLOSING REMARKS</p> <p>ANDREW CHAN Chair, Regional Restructuring and Insolvency Organisations Forum (RRIOF)</p>
4.15 pm	AFTERNOON REFRESHMENTS & NETWORKING
5.00 pm	END OF CONFERENCE



AMELIA TAN



DANIEL CHOW



RACHEL BURDETT



YADWINDER SINGH



ANDREW CHAN

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CONFERENCE SPEAKERS

ALEX CHIANG Alex is the Managing Partner of Rodgers Reidy, a founding member of BTG Global Advisory, a worldwide multidisciplinary alliance of independent specialist advisory, insolvency and restructuring firms and has over 18 year of experience in restructuring, insolvency and forensic work which includes but is not limited to insolvency, Corporate Rescue Mechanism, Corporate Restructuring, Corporate Advisory, Debtors Advisory, Expert Testimony Work, Voluntary Arrangement, Crisis Management and Turnaround. He has undertaken various liquidation, receivership, judicial manager, scheme chairman, independent POD assessor, and Administrator Pendente Lite appointment in various industries and formulation of Scheme of Arrangement (including super priority financing arrangement), pre-packaged Scheme of Arrangements, and debt restructuring, preparation of viability report for Scheme of Arrangement, independent business review, expert reports and monitoring accountant roles among others. Alex is one of the youngest Approved Company Liquidator (by Ministry of Finance and Labuan Financial Services Authority) and Approved Nominee (by Director General of Insolvency). He is also a Chartered Accountant with CPA Australia, Malaysian Institute of Accountants, and MICPA. He is currently the Treasurer and Council Member of Insolvency Practitioner Association of Malaysia (IPAM).

AMELIA TAN Amelia is counsel in leading offshore law firm Carey Olsen's litigation, insolvency and restructuring practice in Singapore, specialising in British Virgin Islands (BVI), Cayman Islands and Bermuda laws. She has a broad range of experience in commercial litigation, with a focus on complex, multi-jurisdictional shareholder/director litigation, corporate disputes, fraud and asset tracing, and cross-border insolvency and restructuring matters. She also has significant experience in advising listed companies and financial institutions, high net worth individuals and insolvency practitioners in the region, and has represented clients in the High Court, Court of Appeal, and the Privy Council including in cases involving novel points of law. Amelia has been listed as a Leading Associate (previously Rising Star) consecutively by The Legal 500 Asia Pacific in 2023, 2024 and 2025. She has also been named in the Asian Legal Business Offshore Client Choice List in 2024 and 2025. She is one of the five global finalists (and only recipient in Asia) of the IWIRC Rising Star Award in 2022 and is also part of the International Insolvency Institute's (III) highly prestigious and successful NextGen Leadership Program Class XII (2023). She sits on the board of IWIRC Singapore Network and was Chairperson of the network from 2023-2024. She is admitted as a solicitor of the Eastern Caribbean Supreme Court (BVI) and is enrolled as a Registered Associate in the Supreme Court of Bermuda. She is also admitted as an advocate and solicitor of the Supreme Court of Singapore (non-practising) and as a solicitor of the Senior Courts of England and Wales (non-practising).

ANDREW CHAN Andrew is a Partner of Allen & Gledhill LLP and is a leading restructuring and insolvency lawyer with over 30 years of experience. He has been involved in the majority of significant restructurings in Singapore since the 2000s, the enactment and subsequent review of the Insolvency, Restructuring and Dissolution Act 2018, as well as the efforts at encouraging the adoption of the UNCITRAL Model Law on Cross-Border Insolvency both in Singapore and the wider region. He has served as past Chairperson of the Law Society Insolvency Practice Committee, member of the Insolvency and Restructuring Court Users Committee, and is the founding Chairperson of the Regional Restructuring and Insolvency Organisations Forum (RRIOF). He has been consistently noted as a leading restructuring and insolvency lawyer in The Legal 500 Asia

Pacific, Chambers Global and Chambers Asia-Pacific, Lexology Index, and IFLR1000. He is listed as a "Thought Leader" in Lexology Index: Thought Leaders—Restructuring & Insolvency, ranked "Highly Regarded" for his expertise in restructuring and insolvency by IFLR1000, ranked as a Litigation Star by Benchmark Litigation. He is recognised in Best Lawyers in the areas of Arbitration and Mediation as well as Insolvency and Reorganisation Law, and recognised among Singapore's top 100 lawyers by Asia Business Law Journal in its "2025 A List". Andrew is General Editor of the leading local practitioner's book entitled Law & Practice of Corporate Insolvency. He co-authored two works on personal insolvency: Butterworths Annotations of The Singapore Bankruptcy Act and Law And Practice of Bankruptcy In Singapore and Malaysia. He is also the former Consultant Editor of Halsbury's Laws of Singapore volume on Insolvency. Andrew's writings have been cited in decisions of the Singapore Court of Appeal, High Court, and District Court. Andrew read law at the National University of Singapore. In October 2011, he was presented the "Minister for Law Outstanding Volunteer Award", the highest volunteer award for individuals given by the Ministry of Law Singapore, for providing expertise and helping shape insolvency practice in Singapore.

ANDREW CHIEW Andrew is a Partner of Lee Hishammuddin Allen & Gledhill and has notable experience in the areas of banker's liability, civil fraud, corporate insolvency, and restructuring, as well as money laundering. He acts for various financial institutions on financing obligations and security enforcement, involving conventional and Islamic financing, and asset recovery. His experience in corporate and commercial disputes covers various business sectors, including energy, hospitality, logistics, and plantation. He also acts for corporations on matters concerning fraud and breaches of fiduciary and fidelity by senior management and directors. He is a Ranked Practitioner by Chambers & Partners and Benchmark Litigation. He is ranked as a "Litigation Star" for Commercial & Transactions in The Benchmark Litigation Asia-Pacific 2025, and a "Distinguished Practitioner" for Dispute Resolution in asialaw 2024. He is also ranked "Band 3" for Dispute Resolution in the Chambers Asia-Pacific 2025 rankings. He has also been recently ranked as a "Leading Partner" for Dispute Resolution by The Legal 500 Asia-Pacific 2025. He is a contributor to a number of practitioner guides, such as the Law & Practice of Corporate Insolvency in Malaysia. He also frequently speaks, locally and overseas, on matters relating to his areas of practice. Andrew is a member of the Malaysian Bar Council's Advocacy Training Committee. He conducts advocacy training not just in Malaysia, but also in other countries, having had stints in Australia, Ireland, United Kingdom, Singapore, and South Africa.

ANOOP RAWAT Anoop is a National Practice Head of the Shardul Amarchand Mangaldas and has over 22 years of experience. His focus areas include Insolvency & Restructuring, Projects, Banking and Finance. Focussed on Insolvency & Restructuring, he has represented clients across a wide spectrum, including resolution professionals, the committee of creditors and the resolution applicants. He has also represented various resolution applicants, foreign portfolio investors, Indian and foreign private equity players and other strategic investors in evaluating investment through debt, equity and/or other synthetic instruments in Indian opportunities and strategising the investments inter alia for such investors, through asset reconstruction companies and other partners.

Anoop was instrumental in the successful insolvency resolution of Bhushan Steel Limited which resulted in the taking over of Bhushan Steel Limited by Tata Steel at an aggregate consideration of Rs. 35,200 crores

(approximately). He is currently advising the resolution professional of Lavasa Corporation Limited on the corporate insolvency resolution process including regular advice on complex issues relating to homebuyers.

ASHOK KUMAR Ashok is a Partner of Bird & Bird ATMD. He has over 30 years of experience and is recognised as a specialist in restructuring and insolvency for corporates, having acted in many high-profile cases across jurisdictions, as Singapore counsel and international counsel. He is very involved in the development of law and practice in this area internationally and domestically. Handling both contentious and non-contentious aspects of this practice on cross-border as well as domestic deals, he regularly acts for debtors, creditors, financial institutions, funds and insolvency professionals, providing practical solutions when companies are in a distress or near-distress situation. He has been recognised as a leading lawyer in various reputable directories, including Chambers Asia-Pacific, IFLR 1000, Benchmark Litigation, Legal 500, Asialaw, Who's Who Legal, and Best Lawyers International. He is an adjunct lecturer at the Singapore Management University, a board member of the Insolvency Practitioners Association of Singapore and the Singapore Global Restructuring Initiative. He holds several appointments in INSOL International and the International Insolvency Institute (III) and represents III in the UNCITRAL Working Group V. He has also contributed significant time and resources towards the development of the corporate restructuring and insolvency law and practice in Singapore and Asia Pacific and sits on various committees in law reform and practice development in restructuring and insolvency. He is also one of the founders of the former boutique special situations firm BlackOak LLC.

DANIEL CHOW Daniel is a Senior Managing Director in the Corporate Finance & Restructuring segment of FTI Consulting and is based in Hong Kong. He has over 30 years of financial reporting, corporate restructuring and investigation experience, including internal investigations, litigation support, liquidations, receiverships, financial reviews and personal insolvencies. His industry experience includes apparel, building management, electronic manufacturing, real estate and retail. As a chartered secretary, he is knowledgeable in the requirements of the Hong Kong Stock Exchange (HKSE) listing rules and other relevant financial regulations. He possesses hands-on experience in managing matters related to corporate finance and has advised on the provisional liquidations and receiverships of several HKSE-listed companies. Additionally, Daniel has assisted in the successful resumption of trading for several HKSE-listed companies, both on the Main and Growth Enterprise Market Boards. In addition to assisting distressed listed companies in debt restructuring and trading resumption, he is experienced in conducting investigations and providing litigation support. Daniel currently serves as Chairman of the Executive Committee of the Restructuring and Insolvency Faculty of the Hong Kong Institute of Certified Public Accountants. In addition, he is Treasurer and the Vice Chairman of the Professional Development Committee of the Hong Kong Chartered Governance Institute.

DEBBY LIM Debby is a Senior Partner at Dentons Rodyk & Davidson LLP, co-leading the Firm's Restructuring, Insolvency and Bankruptcy practice with over 18 years of experience in restructuring and insolvency, commercial disputes, asset recovery, and fraud investigations. Renowned for her role in precedent-setting restructuring and insolvency cases across Asia-Pacific, she has appeared before the Singapore Court of Appeal in significant insolvency appeals. Internationally recognised, she is among the first three Singapore-qualified lawyers to receive a fellowship from INSOL International,

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contributing to thought leadership, including participating in UNCITRAL Working Group V discussions. Debby holds several leadership roles, including Co-Chair of the Law Society of Singapore's Publications Committee, Vice-Chair of its Insolvency Practice Committee, and the Asia Regional Vice Director of Membership of IWIRC. She is the recent recipient of the 2025 WIRC Woman of the Year in Restructuring Award (Asia) Award.

FIONA FOONG Fiona is a Partner of Business Restructuring Service in PwC Malaysia with over 16 years of experience in insolvency and restructuring work. She specialises in crisis management work focusing on creating and maximising value for all stakeholders in a distressed environment. Fiona is the current co-chair of International Women's Insolvency & Restructuring Confederation Malaysian Network. Some of her work involves dispute resolution, insolvency, receivership, special administration, corporate and debt restructuring with various exposures to a wide range of clients in various industries such as aviation, construction, engineering services, electronic and plastic manufacturer, hospitality, healthcare services, investment holding, oil & gas, property development, plantation (oil palm), printing, telecommunication. Fiona's experience covers a wide range of complex role including assisting clients with restructuring advice and assets recovery for Government-owned entities. Fiona is also a member of the CPA Australia and a Chartered Accountant with the Malaysian Institute of Accountants (MIA) and a member of the Insolvency Practitioners Association of Malaysia (IPAM).

HAMONANGAN SYAHKAN HUTABARAT Hamonangan is the Founder and Chairman of SHAL Legal Counselors, an Indonesian based law firm with focus practice in the field of restructuring & insolvency. He is a legal practitioner with specialty in corporate winding-up, restructuring, and bankruptcy. His experience was forged in top notch law firms by navigating his way through numerous complex and high exposure cases. His field experience and depth of knowledge have brought many successful outcomes and satisfaction for his clients.

JANICE OOI Janice specialises in restructuring and insolvency, and has more than a decade of dispute resolution experience gained at two of Malaysia's largest law firms. She currently serves as Secretary of the International Women's Insolvency & Restructuring Confederation (Malaysia). Her practice covers the full range of corporate distress work, including corporate rescue mechanisms, liquidations, receiverships, schemes of arrangement, and judicial management. She also has substantial experience in corporate litigation, particularly shareholder disputes involving just and equitable winding ups, derivative actions, minority oppression claims, and directors' duties. Janice also writes on restructuring and insolvency developments and has spoken at various conferences.

KHOO POH POH Poh Poh is a Partner at EY Insolvency Services PLT, Malaysia. She has extensive experience in all facets of formal insolvency including receivership, liquidation and restructuring of companies in various industries. She also specialises in Legal Entity Rationalisation and Recovery and Resolution Planning. She is a member of the Chartered Institute of Management Accountants (CIMA), Chartered Global Management Accountant (CGMA), and Malaysian Institute of Accountants (MIA). She is also an Approved Liquidator licensed by the Treasury, Ministry of Finance. Poh Poh is also an elected council member of Insolvency Practitioners' Association of Malaysia (IPAM) and an active contributing member of the Technical Working Group on Business Dynamism set up under Pasukan Petugas Khas Pemudahcara Perniagaan (PEMUDAH).

KWONG CHIEW EE Chiew Ee, a Partner at Rahmat Lim & Partners, is a dispute resolution lawyer esteemed for her expertise in corporate and commercial disputes. Her experience in handling complex dispute cases, include defending clients in proceedings related to breaches of directors' and fiduciary duties, advising on intricate shareholder disputes and asset tracing initiatives stemming from cyber fraud, and representing financial institutions in defending claims of alleged financial mis-selling and negligence. She is a seasoned specialist in restructuring and insolvency matters. She has provided strategic counsel to creditors, debtors, financial entities, and insolvency officeholders, helping them navigate intricate restructuring processes such as the U.S.'s Chapter 11 and the UK's Part 26A restructuring frameworks. In Malaysia, she has been pivotal in leading restructuring and insolvency proceedings, advising entities impacted by broader international processes, and facilitating the recognition of Malaysian proceedings in foreign jurisdictions. Notably, Chiew Ee was recently admitted as an INSOL Fellow, being the first and only Malaysian-qualified practitioner to be admitted, a testament to her unparalleled skill in international restructuring and insolvency. Her memberships with INSOL International and the International Women's Insolvency & Restructuring Confederation further accentuate her substantial influence in the field. She was also recognised as a Recommended Lawyer in Dispute Resolution by The Legal 500 Asia Pacific in 2025 and recognised in Asian Legal Business' Asia 40 under 40 list in 2022.

KYOKO EGUCHI Kyoko Eguchi is a Japanese-admitted attorney based in Singapore, specialising in cross-border insolvency, restructuring, and M&A. Since relocating in 2023, she has been advising Japanese-based companies on strategic legal matters across Southeast Asia, working closely with local professionals to support business expansion, reorganisation, and downsizing efforts in the region. Prior to this, she led both in-court and out-of-court restructuring procedures in Japan, acting for major corporations as debtor, creditor, and sponsor counsel. Kyoko is a committee member of the International Women's Insolvency and Restructuring Confederation (Japan network).

LAU KEE SERN Kee Sern is a managing partner of Kee Sern, Siu & Huey. He has wide experience in civil and commercial litigation with particular focus on banking, finance and insolvency matters. He advises and acts for major banking and financial institutions in court proceedings. He is a member of the Insolvency Practitioners Association of Malaysia and MICPA's Insolvency Practice Committee and is well known for his work on receivership, liquidation, scheme of arrangement and corporate rescue matters. He appears regularly as counsel in the High Court and the appellate courts in a wide range of corporate and commercial cases relating to breach of director's duties, fraud and defamation, and shareholder disputes involving just and equitable winding up, oppression action and derivative action. Kee Sern also advises and acts for clients in matters involving land acquisition, land and tenancy disputes, and construction disputes and claims under the Construction Industry Payment and Adjudication Act 2012.

LAUREN TANG Lauren is the Managing Partner of Virtus Law, specialising in commercial litigation, restructuring and insolvency, and sanctions matters. Lauren has represented major financial institutions, large corporations, and insolvency practitioners in high-profile cases, including landmark scheme moratorium applications and significant cross-border restructurings. She is recognised as a Leading Individual for Restructuring and Insolvency and a Recommended Lawyer for Dispute Resolution and Shipping in Singapore by The Legal 500 Asia Pacific 2025. She is

also listed in Chambers Asia-Pacific for her expertise in the field. Lauren is admitted as an advocate and solicitor of the Supreme Court of Singapore and as solicitor of the Senior Courts of England and Wales. She serves on the Singapore Law Society's Insolvency Practice Committee, is a board member of the International Women's Insolvency and Restructuring Confederation (Singapore chapter) and is a member of the Turnaround Management Association.

LEE SHIH Lee Shih is the Managing Partner of Lim Chee Wee Partnership, a boutique law firm focusing on commercial disputes and contentious restructuring and insolvency. He has acted as lead counsel in several cross-border restructurings and liquidations involving billions of ringgit in debt. He has applied for restraining orders and the pre-pack scheme of arrangement under the recent amendments to the law, and has advised on super priority rescue financing. He is a Council member of the Insolvency Practitioners Association of Malaysia and sits on the Insolvency Practice Committee of MIA-MICPA. He co-authored the book 'Companies Act 2016: The New Dynamics of Company Law in Malaysia' and authored the chapter on 'Cross-Border Insolvency' in the book Law and Practice of Corporate Insolvency in Malaysia. He was a member of the Cross-Border Insolvency Main Committee and the Working Committee for the consultation for the drafting of the Cross-Border Insolvency Bill.

LIM JIT CHENG Jit Cheng has over 26 years of professional experience in restructuring and recovery work. His experience covers various aspects of cash monitoring, restructuring and insolvency work over an assortment of industries ranging from finance, property, manufacturing, IT, hospitality, aviation, and trading related service industries. He has also undertaken engagements such as non-performing loan advisory, business reviews, fraud investigation, and dispute resolution work. Prior to his restructuring career, Jit Cheng was with Natwest Markets Malaysia as Country Banking Analyst where he covered a portfolio of equities in the banking and finance sectors. Prior to Natwest, he worked in Rating Agency Malaysia as a Senior Analyst and was involved in the rating of financial institutions and various private debt securities relating to finance, stock-broking, gaming, industrial and plantation companies. Jit Cheng is a Certified Practising Accountant (CPA Australia) and Chartered Accountant of the Malaysian Institute of Accountants (MIA). He is also a member of the Insolvency Practitioners Association of Malaysia (IPAM) and a licensed liquidator.

MARIA O'BRIEN Maria is a Partner of Clayton Utz. She specialises in both restructuring and insolvency and commercial litigation, and acts for distressed or insolvent companies, their external administrators and creditors on a wide range of insolvency issues (both contentious and non-contentious), including informal workouts, with a particular focus on cross-border restructuring and insolvency. Maria is a Fellow of INSOL International (the International Association of Restructuring, Insolvency & Bankruptcy Professionals) and is the Chair (and past President) of the Turnaround Management Association (Australia). She is a member of the External Advisory Committee to the Australian Financial Security Authority (AFSA) and is a Treasury appointment to the Ministerial Pool for Insolvency Practitioner Registration and Disciplinary Committees convened under the Corporations Act.

MITSUO SHIMADA Mitsuo is a partner of Anderson Mori & Tomotsune, qualified in Japan and England and Wales. He specialises in cross-border and domestic restructuring, with extensive experience in both in-court and out-of-court proceedings, and is regularly appointed as a

MALAYSIA INSOLVENCY CONFERENCE 2025

BEYOND BORDERS: EVOLVING PATHWAYS TO RESTRUCTURING & INSOLVENCY

CONFERENCE SPEAKERS

bankruptcy trustee by the Japanese bankruptcy court. His practice covers a wide range of insolvency and corporate recovery matters, including complex multi-jurisdictional mandates. In addition, Mitsuo has a strong background in fund management and derivatives transactions, which complements his restructuring work. He has also undertaken secondments at a leading offshore law firm in Hong Kong (2019–2020) and at a major global brokerage firm in Japan (2022), further enhancing his cross-border transactional expertise.

NEIL COOPER Neil is a past President of INSOL International. He is specialised in asset recovery and cross-border insolvency issues since early in his career, when he joined a major international accountancy firm and undertook cases in the UK, Africa, the Pacific Rim, North America, Australasia, and continental Europe until he retired from practice. He was heavily involved in the formulation of the Model Law on Cross-border insolvency developed by the United Nations Commission for International Trade Law and all the subsequent work of UNCITRAL Working Group V from 1993 until recently. He has assisted the World Bank developing insolvency principles and guidelines. Neil is also Honorary Life President of INSOL Europe and an Honorary Professor at Nottingham School of Law, Nottingham Trent University.

NILANG DESAI Nilang is a Senior Partner of AZB & Partners. With over 20 years of experience, he specialises in Restructuring & Insolvency as well as Structured Finance matters. His practice focuses on a comprehensive range of domestic and international business reorganisation and restructuring matters having acted on many market firsts in this space. He also represents various banks, financial institutions, multilateral and bilateral institutions as well as borrowers in connection with Indian and offshore structured loan transactions. With extensive cross-border experience, Nilang and the market-leading team at AZB have led highly complex structuring deals in collaboration with international teams. He holds a Bachelor of Law degree from King's College London, qualified as a Solicitor in England and Wales, is an Indian advocate and has qualified as a chartered accountant.

POK TZAI MING Tzai Ming is an Executive Director and Head of Restructuring with Alvarez & Marsal's Restructuring practice in Kuala Lumpur. He focuses on complex debt restructuring, short-term crisis stabilisation, stakeholder management, and negotiations with creditors and banks. With more than 20 years of experience, he has worked with a range of clients in Malaysia and in the U.K across various industries, including oil and gas, shipping, sub-prime lending, media, property development and construction. Tzai Ming's notable work involves the use of the recent amended law, which includes a pre-packaged scheme of arrangement for a power transmission group and a super priority rescue financing for a manufacturing group.

RACHEL BURDETT Rachel is a Partner of Cor Cordis, a national business advisory firm. She is a Chartered Accountant, a member of the Australian Institute of Company Directors, a Registered Liquidator, and is a member of the Australian Securities and Investments Commission (ASIC) Insolvency Practitioners Liaison Committee for Victoria and is on the panel of reviewing liquidators for ASIC. She is a member of Women in Insolvency Restructuring Victoria and in 2024, she was awarded the Outstanding Practitioner Award for WIRV. She is a founding Vice President of the Regional Restructuring and Insolvency Forum, appointed in 2024. She is an ARITA Fellow, appointed to the Board in 2019, a Vice President in 2020, Deputy President in 2021, President in 2023-25 and is currently the Immediate Past President.

She is also an ARITA Vic/Tas Committee member and its former Chair. Rachel's career commenced in insolvency 30 years ago and since that time has held various restructuring and risk management roles in chartered accounting firms and the banking industry. While in the banking industry, her primary focus was on the leadership and management of distressed and non-performing loans across a wide range of industries throughout Australia and leading various risk functions. She also held responsibilities and led teams as national credit risk leader and relief chief risk officer. She has acted as receiver, administrator, deed administrator and liquidator, as well as an advisor to companies and directors needing stabilisation, solvency, restructuring advice and strategic guidance. Engagements include recoveries and investigations for large creditor entities, regulators and on behalf of director groups, in relation to both domestic and cross border jurisdictions. Rachel is the foundation partner of the Cor Cordis Women's Forum and the immediate past President of Southern Peninsula Community Centre, on which she served for five years and remains a volunteer for their programmes.

RAYMOND T.C. LOW Raymond is a Partner at Shearn Delamore & Co. He believes in two pillars that are the foundation of his legal practice – Integrity and Simplicity. He advocates and advises in all matters relating to employment and industrial relations law including judicial reviews, trade disputes, trade unions, industrial disputes (strikes and picketing), employment contracts, collective agreements, dismissals of employees, employee misconduct, poor performance and health issues of employees, employees' provident fund, private pension laws, and occupational health and safety laws. Raymond appears regularly at the Court of Appeal, High Court, Industrial Court, and Labour Court in Malaysia in relation to these matters. He has broad experience in data security law, data protection and privacy policies, personal data protection in the banking sector, personal data protection in employment, customer personal data protection in the retail sector, and personal data protection audit services.

RICH TEMPLEMAN Rich Templeman is a Director of Investigations at Kroll, based in London. He has over twenty years of experience in financial crime investigations and forensic accounting. Richard specialises in financial investigations, asset tracing and preservation, dispute resolution, fraud and corruption in multiple jurisdictions. He has detailed knowledge of investigation techniques, procedures and legislation as well as a strong background in case management and operational planning, having spent ten years at the Financial Conduct Authority, as well as in private practice and for the Serious Fraud Office before that. Some of Rich's recent assignments include a forensic investigation into the laundering of the proceeds from millions of dollars of corrupt oil contracts in South America, tracing assets misappropriated from Malaysia's government, with revelations amounting to \$1.8 billion in unclassified transactions and assets worth over \$284 million, and investigation for a cryptocurrency firm which had been the subject of a multi-million dollar fraud. Rich's influence extends internationally, as evidenced by collaborative endeavours with Brunei's Central Bank and Royal Police Force, offering essential guidance on enforcement and fraud investigations. In addition to the UK and Europe, he has worked on investigations in several jurisdictions, including the British Virgin Islands, Cayman Islands, Hong Kong, Singapore, Switzerland, and the UAE.

SIVA KUMAR KANAGASABAI Kumar is a Partner at Skrine and is involved in corporate/commercial litigation and has been engaged in one of the largest ever fraud recovery actions. He also has an active arbitration practice. Apart

from being appointed as arbitrator, he has acted as counsel in both domestic and international arbitrations, sought interim measures in support of foreign seated arbitrations and dealt with challenges to arbitral awards in the Malaysian Courts. Kumar heads the Maritime and Shipping practice group in the firm and has acted in various types of maritime related disputes including insolvency related disputes. He has also had over 20 years' experience in employment law where he has acted as lead counsel in a full range of employment-related disputes. Kumar is a regular contributor to law publications and is often invited to speak at legal conferences. He is a Fellow of the Chartered Institute of Arbitrators.

SURENDRAN SEELAN Suren is a Partner in Business Restructuring Services at PwC Malaysia. He is a licensed Insolvency Practitioner and specialises in crisis management, in particular corporate rescue, restructuring and recovery with the focus on maximising value for all stakeholders. He has been with PwC for 23 years including 4 years with PwC Bristol, UK and a secondment to PwC Vietnam for 2 years. Prior to Business Restructuring Services, he was in Transaction Services and has more than 12 years of M&A experience. Some of the key engagements he was involved in the past years, include his assistance to the Malaysian government in cross-border tracing and recovering billions in misappropriated assets, serving as the financial advisor for a massive debt restructuring of over RM10 billion for a listed O&G group with global operations, serving as the Receiver & Manager over an iconic skyscraper with an ongoing cross-border shareholder dispute, and assisting a national airline in executing a UK scheme. Suren is a member of the Institute of Chartered Accountants in England and Wales, a Chartered Accountant with the Malaysian Institute of Accountants, and a member of the Insolvency Practitioners Association of Malaysia.

YADWINDER SINGH Yadwinder is a Manager at the Insolvency and Bankruptcy Board of India (IBBI) with 10 years of experience in the insurance and insolvency domains. In his early career, he worked with the Agriculture Insurance Company of India Limited (Public Sector General Insurance Company) as an Administrative Officer (Finance). At IBBI, he has played a pivotal role in formulating and implementing various amendments to the Insolvency and Bankruptcy Code, 2016 and the regulations made thereunder. He also acted as a member of the research team which assisted the Working Group on Group Insolvency, Cross Border Insolvency Rules and Regulations Committee (CBIRC) I & II set up by the Government of India to suggest a Cross Border and Group Insolvency framework in India. He has a keen interest in research and has published and presented several papers at various national and international conferences. Yadwinder holds a M.Com (Hons) in Finance from University Business School, Panjab University, Chandigarh and is a Fellow member of the Insurance Institute of India, Mumbai. He has also completed the Foundation Certificate in International Insolvency Law from INSOL International.

REGISTRATION PROCESS

- To view more events and download the full brochure, please visit: pd.mia.org.my
- Search and select the event
- Click 'Register' to experience the new system by continuing with the required steps



For any assistance, please call (9.00am-5.00pm, Monday-Friday)
MIA Help Desk @ 603-2722 9000

TERMS & CONDITIONS

PROGRAMME FEE

- Fee is payable to MALAYSIAN INSTITUTE OF ACCOUNTANTS
 - Individual Registration:** Full payment shall be made at the point of online registration.
 - Corporate Registration:** Full payment shall be made within thirty (30) days from the date of the Invoice or 1 day before the programme, whichever earlier.
- Depending on the event, the fee includes course materials and/or lunch and/or tea breaks for physical programmes.
- For selected webinars, the fee includes e-materials.
- Admittance to the programme shall be granted only upon full payment as per the above requirement.

WEBINAR ACCESS LINK

- The Access Link will be emailed at least 24-hours before the commencement of the webinar.
- The Access Link is unique and should not be forwarded/shared with others.

PAYMENT MODE

- Payment must be made through the **electronic channels i.e. online payment via the MIA member service portal and electronic fund transfer (EFT).**
- Payment by **cash and cheque is NOT ACCEPTABLE** effective from 1 January 2022.

HRD CORP (FOR CLAIMABLE EVENTS ONLY)

- MIA is an approved Training Provider registered under 'Institut Akauntan Malaysia' (MyCoID: 631967).

Employer's Obligations

- To ensure grant approval is obtained prior to event registration and to provide the Grant ID notification upon event registration.
- To make full payment to MIA as per the issued Invoice within 14 working days upon receipt of MIA's notification in the event the approved training fee is cancelled by HRDC due to non-compliance on the part of the participant or his/her employer or any valid reasons stipulated by HRDC.
- To settle the balance payment to MIA within 14 working days upon receipt of MIA's notification in the event only partial claim is approved by HRDC. MIA will provide copy of the original invoice and will not issue a new invoice for the balance amount.
- If employer has made payment prior to grant approval, a refund will be made to employer subject to reimbursement received from HRDC. Refund will be made upon receipt of duly completed employer's EFT Form.
- To provide required information and/or documents after completion of event for the purpose of HRDC Claim within 7 working days upon receipt of MIA's notification.

CANCELLATION

Should the participant decide to cancel his/her enrolment, a cancellation policy shall be applied as follows:

- For written cancellation received with minimum seven (7) days' notice from the date of the programme, no penalties will be imposed and full refund will be made to participants who have paid.
- For written cancellation received less than seven (7) days from the date of the programme, an administrative charge of 20% of the registration fee will be imposed. Unpaid registrations will also be liable for a 20% administrative charge.
- No refunds will be made for written cancellations received on the day of the programme or for participants who failed to join the programme. Unpaid registrations will also be liable for full payment of the registration fee.
- Replacing registered participants is not allowed.
- Paid registration that is cancelled can opt to transfer the paid amount to future event(s) after deducting any applicable administrative charges.
- The transfer request to future event(s) should be confirmed by Corporate/Individual within three (3) days after cancellation otherwise the cancellation will be confirmed with refund action. Transfer request will not be entertained after the refund is processed.
- Corporate/Individual is required to top-up the balance amount if the amount to be transferred to the future event is insufficient.
- Any excess amount after transfer will be refunded to the Corporate/Individual's bank account as provided in the EFT form.
- Corporate/Individual is required to provide the EFT form each time when a refund is requested.

PARTICIPANT'S CLASSIFICATION AND INFORMATION

Category: Corporate/Individual

- Please select the participant classification carefully as it determines the fee payable. No alteration will be allowed upon registration.

- The information on Corporate/Individual provided shall be deemed true and correct. No alteration will be allowed upon registration.

VERIFICATION OF ATTENDANCE

- For physical programmes, all participants are required to present photo identification (NRIC, driving licence or company's ID card) at the point of registration prior to signing the registration list when attending the programme. Admittance may be denied upon failure to present photo identification.

For webinars:

- Live Q&As, quick polls/surveys will be carried out throughout the webinar.
- For selected webinars, pre and/or post course materials will be shared with participants.
- Self-assessment quizzes at the beginning as well as at end of the webinar will be given to enable participants to self-evaluate themselves on their learning performance and level of understanding of the programme content.

CERTIFICATE OF ATTENDANCE AND CPE CREDIT HOURS

- CPE credit hours will be credited into the MIA Member Services Portal within 14 days of the programme for participants who have complied with all terms and conditions stipulated herein.
- Upon full attendance of the programme, participants will be issued an e-certificate of attendance. For this purpose, it is **COMPULSORY** to fill in the email address clearly.
- Participants will only be entitled to the CPE hours upon attending the entire duration of the programme. CPE hours will not be accorded for partial attendance.

For webinars:

- Participants will be issued with an e-certificate of attendance and awarded CPE credit hours upon strict compliance of the following terms:**
 - Remain logged in at least 80% of the time allocated for the webinar,**
 - Submit the post-course evaluation on learning outcome within 3 days after the completion of the webinar (late submission of the post-course evaluation will not be entertained).**
- Listening to pre-recorded webinar and/or reading from past webinar e-material shall not qualify as structured CPE credit hours.

COPYRIGHT

The materials of the programme shall not be disclosed or used in any manner, either wholly or partially against any other parties and/or used in any manner, either wholly or partially as a defence by you and/or any other parties under any circumstances. The participants are therefore prohibited from reproducing any materials of this programme. All copyright and/or intellectual property rights in any relevant materials produced in this Programme will remain with the party who produced such materials.

The Organisers disclaim responsibility for the materials of this programme. Neither the Organisers, their Councils or any of their Boards or Committees nor staff shall be responsible or liable for any claims, losses, damages, costs or expenses arising in any way out of or in connection with any persons relying upon the materials provided during the programme.

DATA PROTECTION

Information given by the participants to the Organisers is true, accurate and to the best of their knowledge. The participants have read and agreed with the Privacy Notice as stated on the Organisers' official websites and therefore, allow the Organisers to collect, process, store and use the participants' data other than what is provided under the Personal Data Protection Act 2010.

EXCLUSION OF LIABILITY

This programme shall not constitute an endorsement of the speaker(s) by the Organisers and the Organisers shall not be liable for whatsoever circumstances arising from any engagement between the speaker(s) and the programme's participants.

DISCLAIMER

The Organisers reserve the right to change the speaker(s), date(s), time(s) and to cancel the programme should circumstances beyond their control arise. The Organisers shall not be responsible for any costs, damages or losses incurred by the participant due to the changes and/or cancellation. The Organisers also reserve the right to make alternative arrangements without prior notice should it be necessary to do so. Upon registering, you are deemed to have read and accepted the terms and conditions herein.

CONFERENCE INFORMATION

CONFERENCE FEES

EARLY BIRD FEE # (on or before 19 September 2025)	
Member* (MIA/iPAM/MICPA/IWIRC/RRIOF/AFA/Bar Council/CTIM/FPLC)/ Member Firm	RM 1,980
Non-member	RM 2,250
STANDARD FEE (after 19 September 2025)	
Member* (MIA/iPAM/MICPA/IWIRC/RRIOF/AFA/Bar Council/CTIM/FPLC)/ Member Firm	RM 2,200
Non-member	RM 2,500
INTERNATIONAL / VIRTUAL DELEGATE	
Per pax	RM 2,350

Valid for physical conference only.

* Members of iPAM, MICPA, IWIRC, RRIOF, AFA, Bar Council, CTIM, FPLC and group registrations are required to contact MIA to register for this conference

Preferred Payment: Pay with MIA-CIMB Affinity Credit Card.

CONFERENCE DATE & VENUE

2 & 3 October 2025 (Thursday & Friday)
 DoubleTree by Hilton Kuala Lumpur

REGISTRATION & ENQUIRIES

Contact : Vino
 Tel : 03 2722 9290
 Fax : 03 2722 9009
 Email : sp@mia.org.my
 Address : Malaysian Institute of Accountants
 Dewan Akauntan
 Unit 33-01, Level 33
 Tower A, The Vertical
 Avenue 3, Bangsar South City
 No. 8, Jalan Kerinchi
 59200 Kuala Lumpur

ENJOY DISCOUNTS

(VALID FOR PHYSICAL CONFERENCE ONLY)

» 10% GROUP DISCOUNT

On total fee for 3 pax and above from the same organisation

» PAST PARTICIPANT DISCOUNT

15% off normal rate